

NOTICE REGARDING CONSUMER CREDIT REPORT PURSUANT TO CALIFORNIA LAW

The Forest County Potawatomi's Gaming Commission (the "Commission") intends to obtain information about you from a consumer credit reporting agency for Occupational License ("License") purposes. Thus, you can expect to be the subject of "consumer credit reports" for License purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any consumer credit report from a consumer credit reporting agency, the Commission may investigate the information contained in your License application and other credit information about you. The results of the reports obtained by the Commission may be used as a factor in making Licensing decisions. The source of any "consumer credit report" (as that term is defined under California Law) will be the Commission's Licensing Division 1721 W Canal St, Milwaukee, WI 53233, P (414) 847-8061 Fax (414) 847-8058 GCBackground@paysbig.com.

The Commission intends to obtain a consumer credit report on you for the permissible purpose under California Labor Code 1024.5 checked by the Company below:

- The job for which you are applying (or if current employee, already occupy) is a managerial position.
- The job for which you are applying (or if current employee, already occupy) is with the state Department of Justice.
- The job for which you are applying (or if current employee, already occupy) is a sworn peace officer or other law enforcement position.
- The job for which you are applying (or if current employee, already occupy) is a position for which the information contained in the report is required by law to be disclosed or obtained.
- The job for which you are applying (or if current employee, already occupy) is a position that involves regular access, for any purpose other than the routine solicitation and processing of credit card applications in a retail establishment, to all of the following types of information of any one person:
 - (A) Bank or credit card account information;
 - (B) Social security number; and
 - (C) Date of birth.
- The job for which you are applying (or if current employee, already occupy) is a position in which you would be (any of the following):
 - (A) A named signatory on the bank or credit card account of the employer;
 - (B) Authorized to transfer money on behalf of the employer; and
 - (C) Authorized to enter into financial contracts on behalf of the employer.
- The job for which you are applying (or if current employee, already occupy) is a position that involves access to confidential or proprietary information, including a formula, pattern, compilation, program, device, method, technique, process or trade secret that: (i) derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who may obtain economic value from the disclosure or use of the information, and (ii) is the subject of an effort that is reasonable under the circumstances to maintain secrecy of the information.
- The job for which you are applying (or if current employee, already occupy) is a position that involves regular access during the workday to cash totaling Ten Thousand (\$10,000) Dollars or more and which belongs to the employer, a customer or client.

YOU, THE CONSUMER, MAY RECEIVE A FREE COPY OF ANY CONSUMER CREDIT REPORT RECEIVED BY THE COMMISSION ABOUT YOU BY CHECKING THE BOX TO THE RIGHT OF THIS STATEMENT.

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Commission to obtain credit information about you from a consumer credit reporting agency.

Signature _____ **Date** _____

NOTICE REGARDING CREDIT REPORT PURSUANT TO MARYLAND LAW

The Forest County Potawatomi Community's Gaming Commission (the Commission") intends to obtain information about you from a consumer reporting agency for Occupational License ("License") purposes. Thus, you can expect to be the subject of "credit reports" for License purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any consumer credit report from a consumer reporting agency, the Commission may investigate the information contained in your License application and other credit information about you. The results of the reports obtained by the Commission may be used as a factor in making Licensing decisions. The source of any credit report will be the Commission's Licensing Division 1721 W Canal St, Milwaukee, WI 53233, P (414) 847-8061 Fax (414) 847-8058 GCBackground@paysbig.com.

The Commission intends to obtain a credit report on you for the bona fide purpose under Maryland law specified below:

- The job for which you are applying (or if current employee, already occupy) is managerial and involves setting the direction or control of a business or a department, division, unit or agency.
- The job for which you are applying (or if current employee, already occupy) involves access to personal information, as defined in § 14-3501 of the Maryland Commercial Law Article, of a customer, employee or employer, except for personal information customarily provided in a retail transaction.
- The job for which you are applying (or if current employee, already occupy) involves a fiduciary responsibility to the employer, including the authority to issue payments, collect debts, transfer money or enter into contracts.
- The job for which you are applying (or if current employee, already occupy) would entitle you to an expense account or a corporate debit or credit card.
- The job for which you are applying (or if current employee, already occupy) involves access to trade secrets or other confidential business information. Trade secrets include information about a formula, pattern, compilation, program, device, method, technique or process that: (1) derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from the disclosure or use of the information; and (2) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Commission to obtain credit information about you from a consumer reporting agency.

Signature _____

Date _____

NOTICE REGARDING CREDIT REPORT PURSUANT TO WASHINGTON LAW

The Forest County Potawatomi Community's Gaming Commission (the Commission") intends to obtain information about you from a consumer reporting agency for Occupational License ("License") purposes. Thus, you can expect to be the subject of "credit reports" for License purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any credit report from a consumer reporting agency, the Commission may investigate the information contained in your License application and other credit information about you. The results of the reports obtained by the Commission may be used as a factor in making Licensing decisions. The source of any credit report will be the Commission's Licensing Division 1721 W Canal St, Milwaukee, WI 53233, P (414) 847-8061 Fax (414) 847-8058 GCBackground@paysbig.com. The Commission intends to obtain a consumer credit report on you for a substantially job-related reason, specifically:

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Commission to obtain information about you from a consumer reporting agency.

Signature _____

Date _____

NOTICE REGARDING CREDIT REPORT PURSUANT TO OREGON LAW

The Forest County Potawatomi Community's Gaming Commission (the Commission") intends to obtain information about you from a consumer reporting agency for Occupational License ("License") purposes. Thus, you can expect to be the subject of "credit reports" for License purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any credit report from a consumer reporting agency, the Commission may investigate the information contained in your License application and other credit information about you. The results of the reports obtained by the Commission may be used as a factor in making Licensing decisions. The source of any credit report will be the Commission's Licensing Division 1721 W Canal St, Milwaukee, WI 53233, P (414) 847-8061 Fax (414) 847-8058 GCBackground@paysbig.com. The Commission intends to obtain a credit report on you for a substantially job-related reason, specifically:

- An essential function of the job requires access to financial information not customarily required in a retail transaction other than a loan or extension of credit (*i.e.*, beyond check information, credit card numbers or debit card numbers).
- The employer is required to obtain credit history information as a condition of bonding or insuring the employee.
- Another substantially job-related reason described below:

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Commission to obtain credit information about you from a consumer reporting agency.

Signature_____

Date_____

NOTICE REGARDING CREDIT REPORT PURSUANT TO CONNECTICUT LAW

The Forest County Potawatomi Community's Gaming Commission (the Commission") intends to obtain information about you from a consumer reporting agency for Occupational License ("License") purposes. Thus, you can expect to be the subject of "credit reports" for License purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any credit report from a consumer reporting agency, the Commission may investigate the information contained in your License application and other credit information about you. The results of the reports obtained by the Commission may be used as a factor in making Licensing decisions. The source of any credit report will be Commission's Licensing Division 1721 W Canal St, Milwaukee, WI 53233, P (414) 847-8061 Fax (414) 847-8058 GCBackground@paysbig.com.

The Commission intends to obtain a credit report on you for a substantially job-related reason, specifically:

- The job for which you are applying (or if current employee, already occupy) is a managerial position which involves setting the direction or control of a business, division, unit or an agency of a business.
- The job for which you are applying (or if current employee, already occupy) involves access to customers, employees or the employer's personal or financial information other than information customarily provided in a retail transaction.
- The job for which you are applying (or if current employee, already occupy) involves a fiduciary responsibility to the employer, including but not limited to, the authority to issue payments, collect debts, transfer money or enter into contracts.
- The job for which you are applying (or if current employee, already occupy) entitles you to receive an expense account or corporate debit or credit card.
- The job for which you are applying (or if current employee, already occupy) entails access to: (i) confidential or proprietary business information, or (ii) information, including a formula, pattern, compilation, program, device, method, technique, process or trade secret that: (a) derives independent economic value, actual or potential, from not being generally known to, and not being readily ascertainable by proper means by, other persons who can obtain economic value from the disclosure or use of the information; and (b) is the subject of efforts that are reasonable under the circumstances to maintain its secrecy.
- The job for which you are applying (or if current employee, already occupy) entails access to the employer's nonfinancial assets valued at two-thousand five hundred (\$2,500) dollars or more, including but not limited to, museum and library collections, prescription drugs, and other pharmaceuticals.

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Commission to obtain credit information about you from a consumer reporting agency.

Signature _____

Date _____

NOTICE REGARDING CREDIT REPORT PURSUANT TO VERMONT LAW

The Forest County Potawatomi Community's Gaming Commission (the Commission") intends to obtain information about you from a consumer reporting agency for Occupational License ("License") purposes. Thus, you can expect to be the subject of "credit reports" for License purposes. Such reports may include information about your character, general reputation, personal characteristics, and mode of living. With respect to any credit report from a consumer reporting agency, the Commission may investigate the information contained in your License application and other credit information about you. The source of any credit report will be the Commission's Licensing Division 1721 W Canal St, Milwaukee, WI 53233, P (414) 847-8061 Fax (414) 847-8058 GCBackground@paysbig.com.

The Commission intends to obtain a credit report on you for the permissible purpose under Vermont Statute § 495i checked by the Company below:

- The job for which you are applying (or if current employee, already occupy) is a position for which the information contained in the report is required by state or federal law or regulation to be disclosed or obtained.
- The job for which you are applying (or if current employee, already occupy) involves access to confidential financial information.
- The job for which you are applying (or if current employee, already occupy) is a position at a financial institution as defined in 8 V.S.A. § 11101(32) or a credit union as defined in 8 V.S.A. § 30101(5).
- The job for which you are applying (or if current employee, already occupy) is that of a law enforcement officer as defined in 20 V.S.A. § 2358, emergency medical personnel as defined in 24 V.S.A. § 2651(6), or a firefighter as defined in 20 V.S.A. § 3151(3).
- The job for which you are applying (or if current employee, already occupy) is a position that requires a financial fiduciary responsibility to the employer or client of the employer, including the authority to issue payments, collect debts, transfer money, or enter into contracts.
- The job for which you are applying (or if current employee, already occupy) involves access to an employer's payroll information.
- The employer of the job for which you are applying (or if current employee, already occupy) can demonstrate that the information is a valid and reliable predictor of employee performance in the specific position of employment.

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Commission to obtain credit information about you from a consumer reporting agency.

Signature _____

Date _____

NOTICE REGARDING CREDIT REPORT PURSUANT TO COLORADO LAW

The Forest County Potawatomi Community's Gaming Commission (the Commission") intends to obtain "credit information" about you from a consumer reporting agency for Occupational License ("License") purposes. Such reports may include information about your character, general reputation, personal characteristics, and/or mode of living. The results of the reports obtained by the Commission may be used as a factor in making Licensing decisions. The source of any credit report will be the Commission's Licensing Division 1721 W Canal St, Milwaukee, WI 53233, P (414) 847-8061 Fax (414) 847-8058 GCBackground@paysbig.com.

The Commission intends to obtain a credit report on you because such a report is substantially job-related, as specified below (see check marks):

- The job for which you are applying (or if current employee, already occupy) is an executive, management, or officer position, or qualifies as professional staff to executive and management personnel, and the position involves one or more of the following:
 - Setting the direction or control of a business or a department, division, unit or agency; or
 - A fiduciary responsibility to the employer; or
 - Access to customers', employees', or the employer's personal or financial information other than information customarily provided in a retail transaction; or
 - Authority to issue payments, collect debts, or enter into contracts.
- The job for which you are applying (or if current employee, already occupy) involves contracts with defense, intelligence, national security or space agencies of the federal government.
- The job for which you are applying (or if current employee, already occupy) is with a bank or financial institution.

Applicant/Employee: Please sign and date this form below to acknowledge that you received and understood it and to provide consent for the Commission to obtain credit information about you from a consumer reporting agency.

Signature _____

Date _____